



# ***FACULTY APPLICATION***

Name \_\_\_\_\_

Street \_\_\_\_\_

Home Phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Application Date \_\_\_\_\_

## **POSITION DESIRED**

*(Check all that apply.)*

FULL TIME \_\_\_\_\_ PART TIME \_\_\_\_\_ SUBSTITUTE \_\_\_\_\_ DATE AVAILABLE \_\_\_\_\_

*Please indicate 1,2,3 choice in parenthesis. Then to the right please indicate the grades or subject in order of preference:*

- Preference ( ) Preschool \_\_\_\_\_  
( ) Kindergarten \_\_\_\_\_  
( ) Elementary \_\_\_\_\_  
( ) Middle School \_\_\_\_\_  
( ) High School \_\_\_\_\_

Please list activities or sports that you would be capable and willing to direct, sponsor, advise, or coach (indicate grade or ability levels) \_\_\_\_\_  
\_\_\_\_\_

## **CHRISTIAN BACKGROUND**

Briefly give your Christian testimony \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth? Yes \_\_\_\_\_ No \_\_\_\_\_

**Please carefully read our Statement of Faith and indicate below your degree of support.**

I fully support the Statement as written without reservations.

\_\_\_\_\_ Signature

*If there are aspects of the statement of faith with which you disagree or have not yet formed an opinion or conviction, please check below and attach a separate sheet of explanation:*

\_\_\_\_\_ I hold some reservations about the statement of faith (see attached).

Church background \_\_\_\_\_

Local church affiliation \_\_\_\_\_

Are you attending regularly? \_\_\_\_\_ Number of years \_\_\_\_\_

In what church activities are you involved and with what degree of regularity \_\_\_\_\_

\_\_\_\_\_

Other Christian service you have done since becoming a Christian \_\_\_\_\_

\_\_\_\_\_

What is your attitude toward working with those of other races and those of other denominational beliefs? \_\_\_\_\_

\_\_\_\_\_

Are you capable of teaching a Bible class? \_\_\_\_\_ If so, what would be your subject preferences? \_\_\_\_\_

\_\_\_\_\_

Describe your routine of personal Bible study and prayer \_\_\_\_\_

\_\_\_\_\_

What books have you read recently that have helped you spiritually? \_\_\_\_\_

\_\_\_\_\_

### **PROFESSIONAL QUALIFICATIONS**

**Please attach photocopies of all your college transcripts.** Should you be offered a position, **official copies** of your college transcripts will be required to be submitted for inclusion in your personnel file.

Degree

Date Received

Issuing Institution

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Your Major(s) \_\_\_\_\_

Your Minor(s) \_\_\_\_\_

Cumulative grade point average: \_\_\_\_\_ BA \_\_\_\_\_ Graduate work \_\_\_\_\_

Total semester units **after** date of Bachelor's degree \_\_\_\_\_ (1 quarter unit x .66 = semester unit)

*Sequentially list your **teaching experience** with most recent first.*

<b>Employer</b>	<b>Grades or Subjects</b>	<b>Dates</b>

Number of years teaching experience: Public \_\_\_\_\_ Christian \_\_\_\_\_

Have you taught various Christian or secular curriculums? Explain \_\_\_\_\_

Preferences \_\_\_\_\_

Reason for leaving your most recent position \_\_\_\_\_

Are you under contract for the ensuing year? Yes \_\_\_\_\_ No \_\_\_\_\_

*List **other work or military experiences** that may have significance for the type of position for which you are applying.*

<b>Place</b>	<b>Type of Work/Experience</b>	<b>Dates</b>

List any other educational experiences that you have had including opportunities for travel \_\_\_\_\_

List any books or articles that you have read recently that have helped you grow professionally \_\_\_\_\_

Do you have an ACSI Teaching Certificate? \_\_\_\_\_ Specify \_\_\_\_\_

What level? \_\_\_\_\_ Expiration date \_\_\_\_\_

Do you have a Florida State Teaching Certificate? \_\_\_\_\_ What kind? \_\_\_\_\_

Expiration date \_\_\_\_\_

Endorsement(s) \_\_\_\_\_ List semester hours in endorsement area(s) \_\_\_\_\_

Do you have a certificate from another state? \_\_\_\_\_ State \_\_\_\_\_ What kind? \_\_\_\_\_

Expiration date \_\_\_\_\_

If you do not hold a certificate, what requirements do you lack? \_\_\_\_\_

***Please attach photocopies of any certificates held.***

List any conferences in which you have participated or seminars which you have led \_\_\_\_\_

**PERSONAL REFERENCES**

You will need to **sign** the *Authorization to Release Reference Information Form* that is attached and return it with this application. Do not list family members or relatives for references.

Give three references that are qualified to speak of your ***spiritual experience and Christian service***. List your current pastor first.

Name	Complete Address	Phone	Position

Give three references that are qualified to speak of your ***professional training and experience***. List your current or most recent principal or supervisor first.

Name/Complete Address	Phone	Position	School

**PERSONAL INTERESTS**

List activities, memberships, offices, and honors obtained (as appropriate):

High School \_\_\_\_\_

College \_\_\_\_\_

Currently \_\_\_\_\_

List your hobbies and personal interests \_\_\_\_\_

**EMPLOYMENT HISTORY**

Please start with your current or most recent employer and work backwards for the past **ten years**. If necessary, you may make copies of this page or use the reverse side using the same format.

**1. Employer** \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**2. Employer** \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**3. Employer** \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

**4. Employer** \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's Name and Phone Number \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

## **PERSONAL PHILOSOPHY**

*On a separate sheet, please label and succinctly answer in one paragraph each of the questions below.*

- A. Why do you wish to teach in a Christian school?
- B. What do you consider to be the proper classroom atmosphere for learning?
- C. What do you believe about the origin of the earth and mankind?
- D. Warner Christian Academy requires all employees to abstain from the following: alcohol, tobacco, illegal drugs, premarital/extramarital sex, abortion, and homosexuality. We also expect teachers to counsel students against participation in these activities if the issue arises. How compatible are your beliefs and practices with this expectation?

## **APPLICANT'S AGREEMENT**

I understand that Warner Christian Academy does not discriminate in its employment practices against any person because of race, color, sex, national origin, age, handicap, ethnic background, marital status or familial status. The term "sex" shall mean the biological state of being either a male person or a female person; "marital status" shall mean the state of being lawfully married to a person of the opposite sex, separated, divorced, widowed or single; and "familial status" shall mean the state of being a person domiciled with a minor, as defined by law, who is the parent or person with legal custody of such minor or who is a person with written permission from such parent or person with legal custody of such minor. Inquiries regarding compliance with nondiscrimination policies may be directed attention Headmaster, 1730 S. Ridgewood Ave., South Daytona, FL 32119, PH: 386-767-5451, or to the Assistant Secretary for Civil Rights, U.S. Department of Education, 330 C St. SW, Washington, DC 20202.

I understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Warner Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Warner Christian Academy such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references to Warner Christian Academy.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I further certify that I have carefully read and do understand the above statements.

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*Signature of Applicant*

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*Date*



## ***STATEMENT OF FAITH***

Warner Christian Academy was founded and functions upon the basic fundamental principles of the Word of God and it espouses the historic Christian view of life as presented in the Bible. The following statements of faith and practice are held by every Warner Christian administrator, faculty member and staff employee:

1. We believe the BIBLE to be the inspired and only infallible authoritative Word of God.
2. We believe there is one God, eternally existent in three persons: the Father, Son and Holy Spirit.
3. We believe in the deity of the Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that man is sinful by nature and that regeneration by the Holy Spirit is essential for salvation.
5. We believe in the continuing ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a holy life.
6. We believe in the resurrection of both the saved and the lost. They who are saved unto eternal life and they who are lost unto eternal damnation.
7. We believe in the spiritual unity of the believers in our Lord Jesus Christ.
8. We believe in the creation of man by the direct act of God.
9. We believe that the Church is the body of believers added by Christ with the mission of preaching and teaching the gospel of salvation to the world.
10. That marriage is a holy union between one man and one woman as ordained by God (Matthew 19:4-6).



## ***PHILOSOPHY STATEMENT***

The purpose of Warner Christian Academy is to lead each student to Christ, to educate its students for meaningful Christian life and service, to guide them into a positive Christian philosophy of life and to *develop their full potential spiritually, academically, socially and physically*. Warner Christian Academy seeks to provide a disciplined campus lifestyle and a stimulating curriculum that leads to a commitment to Biblical, moral and spiritual values.

Warner Christian Academy's purpose and philosophy are based upon a Christian worldview holding that God is the Creator and Sustainer of the universe, the ultimate reality and the source and essence of all goodness and truth. God has revealed Himself through nature, circumstance of human life and history, but most explicitly through His son, JESUS CHRIST, as revealed in Holy Scripture, the Bible. The highest good is realized in the exercise of His will and on the part of man in conformity to that will.

The ultimate objective of Christian education must be to help young people realize their full potential as human beings in GOD's perfect will for their lives. Each student must be helped to become the "perfect", that is, whole, complete or fully equipped person in Christ (II Timothy 3:16-17). Accomplishing this objective involves witnessing to and winning the lost child to Christ, providing for intellectual growth and development through academic studies, providing opportunities for social activities consistent with Biblical, moral and spiritual values and providing for wholesome physical exercise and development.

As ultimate reality and truth, God sets the standards by which value judgments are to be made. He has revealed Himself and His will most clearly through His Son and His Word; therefore CHRIST and the BIBLE must be central to every subject or activity. *This means that the Biblical viewpoint must permeate the entire school program, including curriculum, co-curricular activities, athletics, business and the inter-personal relationships of all those associated with the school.*

A Christian teacher with a Christian philosophy of education teaches science as GOD's creation, geography as GOD's handiwork, history as GOD's dealing with the nations of the world, mathematics as a glimpse of GOD's orderliness and absolute truth, physical education and health as our responsibility in caring for GOD's temple, music and art as GOD's beauty and tools for worship, improving reading skills to provide an opportunity to read and understand GOD's Word. All of this will help the student relate to everyday living and contribute a positive influence for JESUS CHRIST.

Warner Christian Academy joins with parents and the church in a partnership to help train and develop each child to realize his fullest potential as a creation of GOD. Warner Christian Academy attempts to meet its responsibility in this partnership by providing a quality education which emphasizes basic skill mastery to equip each to be a contributing, functioning adult in today's society. It seeks to maintain a Christ-centered, Spirit-controlled, Bible-based, pupil-oriented environment. Discipline is developed within the framework of Biblical precepts, including emphasis on love of country and respect for others. It is believed that the consistent implementation of this philosophy will provide for the optimum spiritual, academic, social and physical development of each child. *Warner Christian Academy requires all teachers and staff to be committed, born-again Christians.*



## ***AUTHORIZATION TO RELEASE REFERENCE INFORMATION***

I have made application for a position with Warner Christian Academy. I authorize Warner Christian Academy to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Warner Christian Academy such as employment records, performance reviews, and personal references, whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I waive the right to ever personally view any references given to Warner Christian Academy.

I further certify that I have carefully read and do understand the above statements.

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*Applicant's Name (Print)*

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*Applicant's Signature*

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*Applicant's Social Security Number*

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*Date*